

### Sample of Survey Questions

Please rate the candidate on a scale of 1 to 5 (with 1 being the lowest score and 5 being the highest score) on each of the below criteria. Try to think of the candidate's *experience, skills, vision, and personal values* when selecting your score. If you wish to provide written feedback on any of the criteria, you may do so below.

|   | 1 | 2 | 3 | 4 | 5 | No Opinion |
|---|---|---|---|---|---|------------|
| This candidate shows evidence of outstanding leadership, communication, and administrative skills to articulate an inspiring vision for the school and university's future.         |   |   |   |   |   |            |
| This candidate demonstrated ability to mentor and develop faculty and staff.  |   |   |   |   |   |            |
| The candidate has leadership skills and research background to advance the school's research profile and impact.  |   |   |   |   |   |            |
| This candidate has ability to manage relationships across a wide spectrum of constituents.  |   |   |   |   |   |            |
| The candidate has a track record of external financial support and/or obtaining philanthropic financial support through fundraising.  |   |   |   |   |   |            |
| The candidate demonstrated ability to develop external relations and fundraising opportunities with the public and private sector in support of the school's programs.              |   |   |   |   |   |            |
| The candidate shows ability to work collaboratively with other deans and senior administrators to align the school's activities with the greater interests of Texas A&M University. |   |   |   |   |   |            |
| The candidate has seasoned financial and budgetary management skills.   |   |   |   |   |   |            |
| The candidate is ... Accessible, approachable, authentic, genuine, supportive, and transparent individual with all stakeholders.  |   |   |   |   |   |            |
| The candidate shows ability to communicate and work with a variety of groups in a complex, dynamic environment that includes education, philanthropy, and research.                 |   |   |   |   |   |            |
| I believe this candidate would be an excellent and effective Dean.  |   |   |   |   |   |            |
|   |   |   |   |   |   |            |

Did you attend any meetings or the open forum? Yes No

Did you review the applicant materials? Yes No

Provide strengths and weaknesses for the candidate.